

Back In Motion Physical Therapy PLC

Non-Discrimination Notice

Back In Motion Physical Therapy, PLC, complies with applicable Federal civil rights laws, does not discriminate on the basis of race, color, national origin, age, disability, or sex, and does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Back In Motion Physical Therapy:

- provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please tell our staff and they will work with our Civil Rights Coordinator to facilitate the services.

If you believe that ABC Physical Therapy has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Back In Motion Physical Therapy
ATTN: Liz Frazier, Civil Rights Coordinator
Address: 9447B Lorton Market St #250
Address Lorton, VA 22079
Phone: 703-372-5715
Fax: 703-372-5718
email address: LizF.BIM@gmail.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Liz Frazier, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>. You can send complaints or call regarding complaints to:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

